



Three Levels of Administration—Easy, Easier, and Easiest

To Do	Paychex COBRA Administration	+ Paychex Payroll	+ Paychex Payroll + Group Health through Paychex Insurance Agency
Receive help starting and maintaining a program, or managing your existing program	Yes	Yes	Yes
Send timely notices to qualified employees	Yes	Yes	Yes
Receive and remit participant payments	Yes	Yes	Yes
Receive help complying with COBRA-mandated programs	Yes	Yes	Yes
Send request for initial COBRA notice for new hires		Yes	Yes
Send request for COBRA notice upon termination		Yes	Yes
Track eligibility of new hires			Yes
Remove terminated employees from coverage			Yes
Communicate enrollments to the carrier			Yes
Communicate terminations to the carrier			Yes
Make premium payments on time*			Yes

* Availability depends on carrier selection.